MESSAGE FROM THE PRESIDENT

Hello Everyone,

We had a wonderful Mid-Winter Conference in Huntsville. The classes and workshops were well attended. The fellowship with friends, new and old, was enjoyable as always. A heartfelt thank you to all who helped in the planning and executing of the Mid-Winter Conference. Also, let me thank the Vendors who participated. your continued support is greatly appreciated.

Our AAAO Gives Back campaign was a success. Thank you to each person who donated stuffed animals or made a donation to the S.A.F.E. Program. The stuffed animals have been distributed among local fire departments and ambulance services. I was able to purchase an additional 49 Dalmatian stuffed animals with the money donated.

The 2016 District meeting in Montgomery was a great success. The Alabama Department of Revenue provided informative workshops and updates for the coming year. A special thank you to the District Directors and Julie Stanley for organizing the event. If attendance keeps growing, which is a good thing, we may have to relocate.

Summer Conference is just around the corner. It is a special year for the AAAO!! This is the 35th Anniversary of the AAAO. We have special events scheduled for the Conference. We are inviting the Past Presidents and Charter Members to attend the luncheon on Wednesday. Please send in your registration forms and make your hotel reservations before the deadline to secure the special rates.

I look forward to seeing all of you at the upcoming Summer Conference in Orange Beach.

Thank you,
Stephanie Plunkett
President, A.A.A.O.
Dear AAAO Members,

Serving our members during the last few years has shown me new revelations into what our Organization truly encompasses. Being able to serve you in different capacities has been a rewarding experience. I think the best part for me has been talking to regular members and being able to grow in education, membership, and of course fellowship. As your current President-Elect, it would be an honor to serve as your new President for the upcoming year.

We are a Professional Association with many skilled and experienced members. The old saying goes, “You either get better, or get worse, but you never stay the same.” Our members being involved is the strength of our Organization. I look forward to continuing my service to you and to more membership involvement in the future so that WE continue to get “better.”

Thank You!
Chris G. Crutchfield
AAAO President-Elect

Barbara Cooper, Vice President - Elect
I would like to take this opportunity to say it has been my pleasure serving as Secretary for the AAAO for the past 2 years.

I do consider it an honor to be nominated to be the Vice President for the upcoming year. I will serve this position to the best of my ability.

Just being a part of the AAAO is an honor. Like I have said in the past, the AAAO is not just an organization or a group of people that meet, the AAAO is an organization of caring people that care about one another. I have made many friends over the past years and consider it a blessing just to be a part of the AAAO.

If I can ever be of any help to you in any way please do not hesitate to contact me at bcoop@sonet.net or 205-921-3561

Thank you,
Barbara Cooper
Secretary AAAO

Tanita Jones- Treasurer

Thank you for allowing me to serve as your Treasurer for the past year. This has been a great learning experience for me to serve on the Board of such a great Organization. I would like to continue to serve as Treasurer and will continue to serve to the best of my ability.

Thanks,
Tanita M. Jones
Supervisor Taxpayer Service Representative
Lee County
AAAO Treasurer

Tammy Emerson, Secretary-Elect
It would be a pleasure and privilege to serve as secretary for the Alabama Association of Assessing Officials. If elected, I will perform the duties of secretary and be available to assist the members of the AAAO and county employees to the best of my ability. AAAO is a great organization and I look forward to serving with the other officers in meeting the needs of our communities.

Hope to see you at Summer Conference!

Thanks
Tammy Emerson, Personal Property Appraiser
Marion County Revenue Commission

Lisa Teel, President - Elect

Thank you for allowing me to serve as your Vice President for the past year. I enjoy being a part of this great organization and ask for your continued support as I pursue the position of President - Elect. I will serve in this position to the best of my ability.

Lisa Teel, Chief Clerk, Lee County

As Past-President and the Sponsor/Vendor Support Liaison, I would like to thank all of the members, the Executive Board, committee members, Alabama Department of Revenue, Government & Economic Development Institute and all of our vendors for their hard work and continued support. Please continue to give your support to our Executive Board. Get involved and encourage others to become involved with AAAO. I look forward to seeing you at the upcoming Summer Conference in Orange Beach. Have a safe and wonderful summer!!!!

Sincerely,
Leigh Ann Fair, A.C.A.
Chief Clerk, Tuscaloosa County Tax Assessor’s Office
A.A.A.O. Past-President, Sponsor/Vendor Support
The Alabama Association of Assessing Officials would like to extend a special THANK YOU to our Vendors/Sponsors. YOU ARE THE BEST OF THE BEST!!!

Thank you for your generous support!!!

**Diamond**

**Flagship GIS Inc**
Dan Richards, Nikki Smallwood

**E-Ring Inc**
Raj Radhakrishnan, Madhukar Sareddy, Derek Alford, Scott Westfall

**Silver**

**Diversified Companies LLC**
John Dawson

**Bronze**

**Atlantic**
Kim Denney, Ronny Taylor

**Bruce Harris & Associates**
Brandon Harris, Christine Schluter

**Delta/Harris Computer Systems**
Mike Purvis, Lori McDonald, Phil Creel

**G-Squared**
Lindsey Galyen

**Government Services & Associates**
Barry Ingram, Billy Marlow, Bill Bass

**Intergraph Government Solutions**
George Jones

**Keet Consulting Services LLC**
Ethan Southern, Lewis Easterly

**NitorcoInc.**
Lance Cone, Derek Anderson, Lewis Valentine

**Pictometry**
Nathan Roberson

**S&W Minicomputers, Inc.**
David Kinnaird

**Tax Management Associates, Inc.**
Nancy Potts, Michelle Pierce, Dale Baker

**Previously Displayed or Invited to Display**

Apex Software
Certified Payments
Control Cam LLC
County Apps By Breeze
Delta Property Tax Advisors
DuCharme, McMillen & Associates

ESRI
Geographic Computer Technologies
NightShiftBackUp
Smart Data Strategies
The Sidwell Company
Tri State Consulting
### AAAO Pre-Conference Courses 10 Credit Hours (tested)
#### 2016 Summer Educational Seminar
**Monday, August 8 & Tuesday, August 9, 2016**

<table>
<thead>
<tr>
<th>Course Title</th>
<th>Description</th>
<th>Location</th>
<th>Fee</th>
<th>Time</th>
<th>Instructor(s)</th>
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<tr>
<td><strong>Bankruptcy, Collections, and Exemptions</strong></td>
<td>This course provides property tax office personnel, elected officials, office assistants, appraisers and mappers an understanding of property tax exemptions, Constitutional and Statutory, from the simple to the more complicated (home-steads, second home, age exemptions, abatements, Title 40, Title 11) under the laws of the State of Alabama, Federal Bankruptcy laws, such as Chapters 9, 11, and 13, dischargeable and non-dischargeable debts, plans of reorganization and other important legal terminology as they apply to property tax laws and procedures. It also includes collection as well as tax sale rules and procedures for real and personal property tax collection letters, Federal Aviation liens, personal property liens, garnishments, etc.</td>
<td>Perdido Beach Resort, Orange Beach, Alabama</td>
<td>$175</td>
<td>Monday, August 8, 2016, 8:30am - 5:00pm Tuesday, August 9, 2016, 8:30am - 12:00pm</td>
<td>Glen Ford, Mobile County Donna Raney, Montgomery County</td>
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<td><strong>Improvement Classification: A Fresh Look</strong></td>
<td>A practical look at improvement classification from the 2015 Alabama Appraisal Manual.</td>
<td>Perdido Beach Resort, Orange Beach, Alabama</td>
<td>$175</td>
<td>Monday, August 8, 2016, 8:30am - 5:00pm Tuesday, August 9, 2016, 8:30am - 12:00pm</td>
<td>Matt Smith, ADOR</td>
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PRE-CONFERENCE COURSE
REGISTRATION

Name:_____________________________________ Position/Title:____________________________________
Name Tag Preference:______________________________Last Four of Social Security#:________________#
Certificate Program (ACTA, ACAP, ACAR, ACM, SUPPORT STAFF):___________________________________
Agency:________________________________________________________________________________
Mailing Address:______________________________________________________________________________
City/State/Zip:_______________________________________________________________________________
E-Mail:____________________________________________________________________________________
Tel: (        )__________________________EXT:__________ Fax: (            )_________________________

Choose ONE:
Bankruptcies, Collections, and Exemptions $175 ____________
Improvement Classification: A Fresh Look $175 ____________

Please Return Payment of $175 made payable to Auburn University and mail to:

Government & Economic Development Institute
Auburn University
213 Extension Hall
Auburn, AL 36849-5225
Email: hefljib@auburn.edu

Fax: (334) 844-1919 Tel: (334) 844-4782
Alabama Association of Assessing Officials
2016 Summer Conference
August 9 - 12, 2016; Perdido Beach Resort, Orange Beach, AL
Workshop times are subject to change. There will be technology breaks at 30 minute intervals

**Tuesday, August 9, 2016**
3:00 - 4:30pm  Registration & Vendor Setup

**Wednesday, August 10, 2016 (All Tracks)**

9:00 - 10:00 am  Registration, Vendor Area Open & Breakfast
10:00 - 11:00 am  Opening Session; ADOR, GEDI and IAAO Updates
11:00 - 11:30 am  Technology Break
11:30 - 1:00 pm  AAAO Luncheon
  **Celebrating 35th Anniversary of AAAO**

1:00 - 2:00 pm  **Leadership Strategies for the Property Tax Office**
Description: This session will focus on effective leadership and supervision and strategies for motivating tax office employees.

2:00 - 2:30 pm  Technology Break

2:30 - 3:30 pm  **Big Box**
Description: This workshop will provide a short history/summary of the litigation since 2013 and review the activities taken to achieve a litigated outcome to the statewide issue.

**Thursday, August 11, 2016**

8:00 - 9:00 am  Breakfast & Vendor Area Open

9:00 - 10:00 am  **Measuring the Unknown - Obsolescence (PP, TA & SS)**
Description: This workshop will take a look at various types of obsolescence and how obsolescence may be measured. Discussion will also include what type of information is needed to measure obsolescence as accurately as possible.

**Legal Descriptions and the Law (Mappers,TA & SS)**
Description: This workshop will address items the law requires are included in a proper legal description. Legal requirements for both subdivisions as well as metes and bounds descriptions will be discussed.

**Fast Food (quick-service) Restaurants, Valuing to Go (RPTA & SS)**
Description: An in-depth look at valuing quick-service restaurants.

10:00 to 10:30 am  Technology Break
Thursday, August 11, 2016

10:30 - 11:30am  Getting Ready for New Appraisal Manual (RP,TA,SS)
Description: Highlights of the 2015 Alabama Appraisal Manual, and what you should be doing now to prepare for implementation.

Mapping for Assessment (All Tracks)
Description: This workshop is for those in the property tax office that are interested in learning more about the mapping department. It is designed mainly for the assessment office and the support staff, but would also be beneficial for appraisers and personal property, as well as elected and appointed officials. There will also be a session on the Current Use Exemption.

11:30 - 1:00pm  Lunch (on your own)

1:00 - 2:00pm  Getting Ready for New Appraisal Manual (continued) (RP,TA,SS)

Mapping for Assessment (continued) (All Tracks)

OPPAL: Ready or Not Update (PP,TA,SS)
Description: This workshop will discuss the most recent information related to the OPPAL implementation and answer questions as it relates to the changes within Business Personal Property filings and appraisals.

2:00 - 2:30 pm  Technology Break

2:30 - 4:00 pm  New Legislation and Roundtable Discussion (All Tracks)
Description: This workshop will review the legislative issues pertaining to property tax during the 2016 regular session of the Alabama Legislature.

6:30 pm  Awards Banquet and Installation of Officers 2016-2017

Friday, August 12, 2016

9:00 to 10:30 am  Breakfast and Closing Session

10:30 to 11:00 am  Executive Board Meeting
WAYS TO REGISTER

1. Fax this completed form to AAAO at: 334-705-5081
2. Mail this completed form and payment to AAAO at:

   AAAO, Treasury, Tanita Jones P.O. Box 2413, Opelika, Al 36803
   Phone: (334) 737-3631    Email: tjones@leeco.us

Registration Information:  Pre-Registration Deadline July 8, 2016

Please Check:

____AAAO Member   ______Non-Member   ______First Time Attendee

First Name_______________________________ MI_________ Last Name______________________________
Name for Badge_____________________________________________________________________________
County_____________________________________ Title___________________________________________
Work_________________________Home Address__________________________________________________
City________________________________________ State___________________ Zip____________________
Phone______________________________________ Fax____________________ Email___________________

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<td>Guest Food Meal Ticket $25 per meal per guest</td>
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Since our last several fundraisers have been so successful, the AAAO Executive Board has decided to continue giving back to the community.

For the 2016 Summer Conference, we will be collecting school supplies. Please bring an item or items to be donated to local schools. Suggested items include: pencils, pens, crayons, notebooks, paper, rulers, scissors, etc.

Donated items may be turned in at the registration table or to any member of the Executive Board. Monetary donations will also be accepted at the registration table.

Thank you in advance for your support!!!!
FLAGSHIP GIS INVITES YOU TO OUR
6TH ANNUAL HOSPITALITY EVENT

DATE: Tuesday, AUGUST 9, 2016  
TIME: TBD  
PLACE: TBD

PLEASE JOIN US TO KICK OFF THE AAAO CONFERENCE
WITH FOOD, DRINK AND FELLOWSHIP

EVERYONE IS INVITED

Door Prizes!!! Door Prizes!!!
Door Prizes!!!

Thanks again to all of the counties and individuals that donated door prizes for Mid-Winter Conference.

Don’t forget your door prizes for Summer Conference.

Everyone enjoys winning a prize!!!!
Barry Wells - District 1 Director
To all AAAO members in District 1,
I thank you for allowing me to serve as your AAAO District 1 Representative. I thoroughly enjoy the camaraderie and friendships made through our Association and am sure that you have too. The “longtime” members are always enjoyable and the new faces are refreshing to see. It's great to see the enthusiasm and interest of our Association.
I encourage each of you to get involved as there are many ways to serve. Please make our events better by attending, sharing ideas and suggestions to make our education and workshops the best they can be. Be the local recruiter for the Association to keep us strong. Please forward your ideas, comments and suggestions for pre-conference classes and conference workshops to me or to any of the education committee members.

Thanks again,
Barry Wells
w) 256-241-2876
bwells@calhouncounty.org

Robin Henderson - District II Director
It has been a pleasure to serve as District II Representative. It is an honor to be part of such a wonderful organization. Thank you for the support you have given me over the past year. I have made many friends through this organization and hope to make many more. There are many opportunities to get involved with AAAO and I encourage everyone to share ideas. Thank you again for the opportunity to serve as your District II Director.

Robin Henderson
Jefferson County Board of Equalization

Kathy Cotney District IV Director
I appreciate all the support you have given me in the past three years allowing me to serve as your AAAO District Director. I would like to ask for your support again. The organization is made of caring people that want to do their best. I have enjoyed them all. I will continue to do my best as your District Director. As always, if I can be of help please let me know.

Thanks again,
Kathy Cotney
District IV Director

Glen Ford District III Director
Thank you so much for letting me continue to serve as your District Director. It has always been my pleasure to assist, if even in a small way, in making the Alabama Association of Assessing Officials Association the great success we are. Also, thank you for allowing me to continue as your Conference Chairperson and if you have any ideas on how to improve the conferences please let me know. This is your Association, get involved, I assure you, you won't regret it! Thank you all for your continued support, I appreciate your help!!!!!!!